

Ferrous Protection Ltd

OCCUPATIONAL HEALTH, SAFETY & WELFARE POLICY STATEMENT

Health and Safety at Work Act 1974

Ferrous Protection Ltd acknowledges and accepts its statutory responsibility under the terms of the Health and Safety at Work Act 1974, for securing the Occupational Health, Safety and Welfare of all its Employees.

The Company will take steps, so far as is reasonably practicable, to meet its Health and Safety responsibilities, paying particular attention to:

- The Provision and Maintenance of all Plant and Equipment.
- The Provision of adequate Facilities, Handling, Storage and Transportation of Chemicals.
- The Provision of sufficient Information, Instruction, Training and Supervision to enable all the Company's Employees to avoid hazardous situations and contribute positively to their own Health and Safety at Work.
- The Provision of Safe Access and Egress to and from the workplace.
- The Provision of a Healthy Working Environment.
- The Provision of adequate Welfare Facilities.
- The inclusion of Health and Safety into the Planning, Organisation, Controlling, Monitoring and Review arrangements of its Management Systems.
- The use of Suitable and Sufficient Risk Assessment techniques to assess the Health and Safety risks applicable to our Employees and others who may be affected by our work activities.

An Occupational Health, Safety and Welfare Policy is unlikely to be successful unless it actively involves the people who work within the Company. The Company will, therefore, seek to ensure effective Consultation and Communication through the Director responsible for Occupational Health, Safety and Welfare and the Company Employees.

Equally, it is the duty of every Employee to take reasonable care for the Occupational Health, Safety and Welfare of him/herself and his/her fellow workers, or other persons who may be affected by their actions at work. In addition to this, the Employees must co-operate with the Company to enable our statutory duties to be addressed. To achieve this, our Employees should correctly use all resources provided by the Company in accordance with their Training and Instruction and must immediately report any defective items to their immediate Supervisor.

OCCUPATIONAL HEALTH, SAFETY & WELFARE STATEMENT continued

Ferrous Protection Ltd regards the promotion of Occupational Health, Safety and Welfare measures as an integral part of its Management framework. To achieve this aim, Company Employees and Managers will actively work together to comply with the following goals:

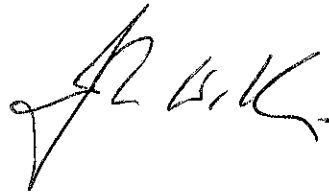
- Accidents and Incidents at work will be minimised through the promotion of high Safety Standards.
- Continuous liaison and communication between Company Employees and Managers will assist the Safety Review Process.
- Continuous Risk Assessments of Health, Safety and Welfare issues will be applied when planning new work or new activities.
- Safety will be included on the agenda of all Company Business Meetings.
- A continuous Programme of Health and Safety Inspections will assist in detecting and eliminating unsafe practices and conditions.

The Company Occupational Health, Safety and Welfare Policy will be reviewed annually and any revisions or new legislation/regulations will be brought to the attention of all Company Employees.

The HSEQ Manager will assist and advise the Company on matters of Occupational Health, Safety and Welfare at work and will endeavour to provide all Company Employees with all the necessary training and updating of information and instructions to enable each employee to fulfil their role at work to their full potential.

John King
(Managing Director & Responsible
for Company Health & Safety)

Signed:



Martin Corbett
(HSEQ Manager)

Signed:



Dated: February 2016